

DRAFT RECRUITMENT ADVERTISEMENT

FACULTY	Arts	DEPARTMENT	Sociology and Anthropology (incorporating History)
CAMPUS	South	GRADE	Peromnes 6
POSITION	Associate Professor of Anthropology	REF NUMBER (POST CODE)	4144

(Indicate if the position is to be advertised internally only (NMMU Staff portal)/ externally (NMMU staff portal & printed media as selected below)			
INTERNAL (mark adjacent block with X)		EXTERNAL (mark adjacent block with X)	X
(Indicate if the position is permanent OR contract (if contract, specify the relevant contract period)			
PERMANENT (mark adjacent block with X)	X	CONTRACT PERIOD (indicate period)	
(Indicate if the position is full-time OR part-time. NCWAs are not included in this template – please contact your HRC for the relevant form.)			
FULL-TIME	X	PART-TIME (⁹ / ₈)	
Media to be used for advertising (mark ONE adjacent block with an X)			
EP HERALD	X	GEORGE HERALD	
SUNDAY TIMES	X	MAIL & GUARDIAN	X
OTHER (specify eg electronic newsletter)			

Disclaimer:

In accordance with the HR Recruitment Policy, HR will only pay for full advertisements for post levels (P)1-5 (and P6 on motivation), and place one-liner advertisements in the EP Herald (post levels 9 – 18) and the Sunday Times Careers (Post levels 1 – 8), informing individuals that full advertisements are available on the NMMU website.

Should faculties/directorates wish to place full ads in the above-mentioned or other media for, it will be for their own account* (**except** for positions on P1-5). In such cases, secretaries need to obtain order numbers and forward these to both HR Consultants and the Branding Section for record purposes.

NCWA's – Deans/Directors to directly liaise with Branding Section (HR Consultants only to place ads on the web)

ONE LINER (mark adjacent block with X)		FULL ADVERT (mark adjacent block with X)	X
Indicate if the position is to be paid by (1) Human Resources or (2) a combination* of HR & the recruiting department (applicable where full adverts are requested for P5-18 (the difference of the full advertisement will be for the recruiting department's cost) or where additional media is requested eg placement in the Herald & Sunday Times.) Payment must be made using the Post Code as a reference number; proof of transfer/ payment and the relevant cost centre must be provided to HR.			
1. HUMAN RESOURCES – full costs (mark adjacent block with X)	X		
2. COMBINATION – partial costs (mark adjacent block with X)		COST CENTRE	03900605

CORE PURPOSE OF JOB

Nelson Mandela Metropolitan University seeks to employ an associate professor of anthropology. The successful candidate will be expected to develop and maintain a scholarly set of programmes in at least one of the field of specialisation in the advancement of scholarship in accordance with the aims of the Sociology and Anthropology Department (incorporating History) at NMMU. The areas of specialisation include: environmental and medical anthropology, paleoanthropology, social justice, forensic anthropology and social anthropology focusing on coastal communities.

Within the area of specialisation, the successful candidate will facilitate teaching and learning for undergraduate and postgraduate students, engage in scholarly activities including publications, research, and/or presentations, direct and ensure academic engagement and perform administration.

KEY PERFORMANCE AREAS

- The successful candidate must be willing and able to foster a collegial working environment and to work with colleagues to provide humanistic and relevant teaching practice in line with current anthropological trends and NMMU core values.
- The candidate will also be expected to assume the headship of the department.
- Provide support to academic programmes, academic discipline and student success.
- Participate in peer review and mentoring.
- Participate in curriculum development, enhancement, and outcomes assessment activities.
- Contribute to programme review and accreditation activities.

CORE COMPETENCIES

- Good knowledge of theory and application of anthropology areas of specialisation include: environmental and medical anthropology, paleoanthropology, social justice, forensic anthropology and social anthropology focusing on coastal communities.
- Ability to facilitate learning at undergraduate and postgraduate levels.
- Ability to conduct, publish as well as present findings at conferences and meetings.
- Be able to supervise postgraduate students.
- Ability to administer modules involving large numbers of students

REQUIREMENTS

- A PhD in Anthropology focusing on one or more of the following specialisations: environmental, medical, paleoanthropology, social justice, forensics or social anthropology focusing on coastal communities. Experience in undergraduate teaching and post-graduate supervision.
- Evidence of engagement.
- Appropriate leadership and management experience in the HE sector.
- Six years of teaching experience, including experience of reflexive teaching practice and engaged scholarship.
- Established national or international ethnographic research niche.
- Preferably have published journal articles in refereed and DoE accredited journals, book chapters and presented research findings at conferences
- Preferably have a track record of having successfully supervised post-graduate students at both master's and doctoral levels

ADDITIONAL INFORMATION e.g. contact person and telephone number, e-mail; etc. CLOSING DATE FOR APPLICATIONS:

NMMU is a vibrant, comprehensive university committed to the support and advancement of cutting edge research, teaching and positive social change. Recent developments at NMMU include: a centre for paleoscientific research; a multidisciplinary Marine and Maritime sciences initiative in collaboration with international stakeholders such as the World Maritime University (WMU) of Sweden and a multi-institutional national Cultural Observatory. The Faculty of Arts consists of four integrated schools offering programs in architecture, music, art, design, African languages, literature, philosophy, politics, anthropology, history and journalism. Its scholars and teachers contribute to and advance a dynamic and context-sensitive scholarship.

For more information, contact:

Closing date for applications:

Please follow the application procedure online at <http://hcmrecruitment.co.za/nmmu/>. Human Resources Consultant Ms Sharon Seale will be of assistance if required at telephone 041 504 3555.

SIGNATURE : HEAD OF DEPARTMENT	DATE
SIGNATURE : DEAN/DIRECTOR/REGISTRAR	DATE
SIGNATURE : SENIOR DIRECTOR HR	DATE

ENDS